



Accu-Time Systems

## TimeCom® for Oracle®

Trusted Timekeeping,  
Seamlessly Connected  
with **Oracle**

[www.accu-time.com](http://www.accu-time.com)



## TimeCom for Oracle



More than just traditional time clocks, Accu-Time Systems' TimeCom® is a cutting-edge, enterprise-grade timekeeping solution designed to seamlessly integrate with **Oracle® HCM Cloud Time and Labor**.

By combining advanced hardware, sophisticated software, and cloud technology, TimeCom delivers precise, efficient employee time management that streamlines workforce data collection and processing. Typically implemented within six weeks, it rapidly boosts operational efficiency and drives measurable business value.



# Why Oracle Customers Choose TimeCom



## Proven Success!

- **Proven Success Across 300+ TimeCom Deployments:** Trusted by a broad range of industries nationwide and globally, demonstrating exceptional reliability and adaptability.
- **Validated Integration:** Our validated integration with Oracle HCM Cloud Time and Labor ensures seamless, near real-time synchronization of time and attendance data.
- **Rapid Implementation, Minimal Disruption:** Typical 6-8 weeks rollout accelerates your ability to optimize ROI, labor management and reduce administrative overhead.
- **Durable, American-Made Time Clocks:** Purpose-built devices offer biometric, RFID, and multiple authentication methods to guarantee accurate clock-ins and prevent time fraud.
- **Omni-Channel Clocking:** Flexible options support mobile web apps, kiosks, telephone IVR, and browser-based punches for remote and hybrid workforce models.
- **Stringent Security and Compliance:** Fully compliant with SOC 1 & 2 Type 2, GDPR, BIPA, and CCPA standards safeguarding your sensitive workforce data.
- **Dedicated US/UK Based Customer Support:** Expert, in-house customer service ensures smooth deployment and ongoing operational success.

# Powerful Features of TimeCom



- **Seamless Oracle Time Tracking Integration:** Near real-time data exchange eliminates manual processes and ensures up-to-date labor data.
- **Advanced Time Capture:** High-precision biometric recognition, RFID proximity badges, magnetic stripe cards, bar codes, and PIN entry options.
- **Remote Workforce Ready:** Employees can punch in/out anytime, anywhere via smart-phones, tablets, desktops, kiosks, or telephone IVR.
- **Cloud Middleware Platform:** Secure, scalable, and accessible cloud-based management system with data redundancy for reliability.

## TimeCom Architecture



## Key Benefits for Your Organization



- **Streamlined Oracle Integration:** Automate time data flow and eliminate manual entry errors, simplifying payroll and HR.
- **Rapid Deployment:** Six weeks to full implementation means quicker business impact and benefit realization.
- **Accurate Time Tracking:** Advanced biometric and multi-factor clocking reduce buddy-punching and time theft.
- **Cost Efficiency:** Low total cost of ownership with fast ROI due to efficient setup and operation.
- **Flexible Labor Cost Tracking:** Customize tracking across departments, projects, or business units for precise cost control.
- **Compliance & Security:** Certified compliance ensures your time and attendance system meets the most rigorous privacy and security standards.
- **Performance Durability:** Purpose-built hardware stands up to demanding environments for long-term reliability.
- **Ongoing Support:** US-based team available throughout deployment and operations ensures continuous success.
- **SOC 1 & 2 Type 2 certifications** demonstrate our commitment to provide secure, reliable, and compliant time and attendance management solutions for our customers.

# Tailored Solutions for Every Industry

From manufacturing, healthcare, public sector, hospitality, to education and energy, TimeCom® adapts to the intricacies of your industry's workforce management challenges. Whether managing shift workers, remote employees, or complex labor rules, TimeCom® provides the precision and compliance you need.

## See the TimeCom® Difference Today

Join hundreds of organizations transforming their time and attendance management with TimeCom. Discover how the integration with Oracle Time and Labor can elevate your workforce data accuracy, efficiency, and security.

Ready to move beyond outdated time tracking? Contact us to experience TimeCom® in action and revolutionize your labor management.



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timecom®  
a time collection solution

