

Accu-Time Systems

**TimeCom® Express™**  
**eBook for**  
**BambooHR® Users**

Stop Time Theft,  
Automate Payroll,  
Grow Smarter

[www.accu-time.com](http://www.accu-time.com)



**bambooHR®**

# TimeCom Express: Streamlined Timekeeping, Amplified Productivity



Small business owners and managers often juggle HR, finance, IT, and daily operations all at once. This constant multitasking leads to payroll errors that waste time, money, and team morale, ultimately hurting business performance.

Automate time tracking by integrating TimeCom with your BambooHR platform for a better way forward. This setup runs payroll data collection on autopilot, eliminates manual headaches, and frees you to focus on growth with streamlined efficiency.

## What You'll Learn In This eBook:



1. **The hidden costs of manual time tracking**, including common payroll errors and compliance risks that hit small businesses hardest.
2. **What time theft really looks like** (buddy punching, inflated breaks, and more) and how it drains your profits without you noticing.
3. **How TimeCom integrates seamlessly** with BambooHR to automate punches and send real-time data straight to BambooHR platform.
4. **Why the stride@80 time clock stops buddy punching** with biometrics and ensures employees are on-site when clocking in.
5. **Simple steps to set up the integration**—no IT expert required—and start seeing accurate attendance and overtime trends immediately.
6. **Ways to enforce meal and break rules automatically**, reducing legal risks and disputes.

# Why Manual Time Tracking Fails Small Businesses

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Manual methods like paper timesheets, spreadsheets, or self-reported mobile applications create chaos for busy leaders.

## Key problems:

- Higher risk of time theft, such as employees rounding up hours or claiming unworked time.
- Buddy punching, where one worker clocks in for another who's absent.
- Human errors in data entry that lead to payroll mistakes.
- No real-time visibility into attendance or overtime.
- Compliance headaches proving hours worked during audits or disputes.
- Wasted admin time verifying and correcting records.
- These issues inflate labor costs, breed resentment among honest employees, and distract from core business growth.

# Time Theft: The Silent Profit Killer



Time theft happens when employees get paid for hours not worked, costing small businesses thousands annually.

## Common forms:

- Clocking in early or out late daily.
- Extending paid breaks or faking shorter unpaid ones.
- Buddy punching for absent colleagues.
- Inflating hours on timesheets or mobile application.

## Business impacts:

- Direct financial losses from overpayments.
- Reduced productivity in paid hours.
- Unfair workload on reliable staff, lowering morale.
- Extra costs auditing records.

Secure solutions like biometric clocks, strict policies, audits, and employee training stop this drain.

# Payroll Perfection with TimeCom + Connecteam



TimeCom eliminates manual pitfalls through a cloud-based, bi-directional integration with BambooHR's Time Tracking.

## How it works:

- Captures punches at a physical clock and syncs them to BambooHR in real time.
- Ends manual entry, buddy punching, and disputes with verifiable data.
- Boosts compliance by tracking actual hours worked.

## Setup takes three easy steps:

1. Log into Accu-Time Systems portal
2. Connect your BambooHR account, and
3. Go live—no complex IT needed.

## Meet the stride<sup>®</sup>80 Time Clock

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The stride<sup>®</sup>80 pairs perfectly with TimeCom for reliable, on-site time collection.

### Reader options:

- Facial recognition.
- Fingerprint scanning.
- Proximity cards.

### Employee actions at the clock:

- Punch in/out for shifts.
- Start/end meal breaks.
- Start/end rest breaks.
- Transfer to jobs or tasks.



Biometrics ensure on-site presence, making buddy punching impossible and building trust in

# Real-Time Data Powers Smart Decisions

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Punches from stride®80 flow instantly to Connecteam for up-to-date insights.

## Advantages:

- Spot attendance issues or overtime trends early.
- Make informed scheduling and budgeting choices.
- Access current HR and payroll records anytime.
- This visibility cuts surprises and supports scalable growth.

# Automated Breaks and Compliance Built-In



TimeCom enforces meal and break rules automatically.

## Features:

- Break starts sent as OUT punches; ends as IN punches.
- Prevents early clock-ins from breaks to avoid violations.
- Generates auditable records for labor law compliance.
- Stay penalty-free without constant oversight.



TimeCom enhances BambooHR, delivering measurable wins for small businesses.

# Key Benefits for Your Bottom Line



## Proven results:

- Slash time theft and labor overpayments.
- Streamline payroll with fewer corrections.
- Boost productivity and morale through fairness.
- Reduce admin burden and compliance risks.
- Track labor by job for better cost control.
- Scale effortlessly as your team grows.

No IT hassle—just plug in and save.

# Transform time tracking into a growth engine with TimeCom for BambooHR.

From healthcare, security, to trades and cleaning services, TimeCom® adapts to the intricacies of your small or mid-size workforce management challenges. Whether you're running a bustling restaurant, overseeing a corporate office, or manufacturing environment, TimeCom adapts to your unique needs.

## See the TimeCom® Difference Today

Join hundreds of organizations transforming their time and attendance management with TimeCom. Discover how the integration with BambooHR can elevate your workforce data accuracy, efficiency, and security.

Ready to move beyond outdated time tracking? Contact us to experience TimeCom® in action and revolutionize your labor management.





**ACCU-TIME SYSTEMS INC.**

Corporate Headquarters  
20-B International Drive  
Windsor, CT 06095

**USA /CAN/ LATAM**

TEL: (860) 870-5000  
Toll Free: (800) 355-4648  
sales@accu-time.com  
www.accu-time.com

**EMEA & APAC**

TEL: +44 (0) 1202 606068  
sales@accu-time.com  
www.accu-time.com



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